# Eno River Unitarian Universalist Fellowship

## Board of Trustees Meeting Agenda

**November 17, 2026**

**7:00 - 9:00 pm**

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## Join Zoom Meeting

https://zoom.us/j/95927899126?pwd=GoFlZdCfYsag80eBQfts7kKib9bA3Q.1
Meeting ID: 959 2789 9126
Passcode: 746564
One tap mobile
+13092053325,,95927899126# US
+13126266799,,95927899126# US (Chicago)

## Future Dates/Topics To Remember

- 12/3/2026: Next Discernment Meeting
- 12/15/2026: Next Board meeting
- 5/23/2027: 2027 Annual Meeting

## Agenda

| Agenda Item | Lead Person | Time | Desired Outcomes |
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| Opening Words and Chalice Lighting | S. Hall | 7:00 - 7:05 | **Desired Outcome:** The tone of the meeting is grounded in ritual, reminding Board Members that participating in congregational governance is a spiritual practice. |
| Collective Reading of Board Covenant | B. Sheline/All | 7:05 - 7:08 | **Desired Outcome:** Members are better prepared to engage with each other in alignment with our shared covenant. |
| Check-in | B. Sheline/All | 7:08 - 7:25 | **Desired Outcome:** Board Members learn what their fellow members are holding as they enter the meeting, |

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| | | | reminding us that we are in beloved community together.<br><br>*For what are you grateful?* |
| Consent and Review Agenda | B. Sheline/All | 7:25 - 7:30 | **Desired Outcomes:**<br>• To ensure that the Board's time is organized around the most important strategic, governance, and decision-making priorities for the meeting<br>• To ensure any outstanding action items are brought forward<br><br>Action Items List |
| Approve Minutes from October 2026 Board Meeting | B. Sheline/All | 7:30 - 7:35 | Draft October 2026 Minutes |
| Lead Minister Updates | Rev. Brett, Rev. Trollinger | 7:35 - 7:50 | Minister Reports<br><br>(will be added to linked folder when available)<br><br>Agreed Upon Procedures discussion (potentially) |
| Youth Trustee Update | L. Downey-Piper/ B. Sheline | 7:50 - 8:00 | **Desired Outcome:** To provide space to discuss the existing structure of the youth trustee position and any need for modification |
| Gift Acceptance Policy Review and Vote | N. Adom | 8:00 - 8:20 | **Desired Outcome:** Board reviews changes resulting from the DEI Works report and votes on wording changes |
| December Discernment Meeting | B. Sheline | 8:20 - 8:25 | **Desired Outcome:** Board discusses the potential of an in-person party for the December Discernment meeting |
| Committee Liaison Updates | All | 8:25 - 8:35 | **Desired Outcome:** To keep the Board informed of committee activities, |

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| | | | progress, and emerging issues in an effort to ensure congregational priorities.<br>• Theory of Change - *Elizabeth Ault*<br>• Nominating Committee - *Christy Ihlo*<br>• Eno River Fellowship Foundation - *Steve Hall*<br>• Board Financial Advisory Committee (BFAC) - *Lisbi Abraham*<br>• Governance - *Naa Adom*<br>• Denominational Affairs - *addison evans*<br>• Communications - *Barb Sheline*<br>• Committee on the Evaluation of Ministry - *Jalene Bowersmith* |
| Continued Discussion of Board Covenant | B. Sheline | 8:35 - 8:45 | **Desired Outcome:** Board reviews another aspect of the covenant and finalizes wording |
| Meeting Review and Outstanding Questions | B. Sheline | 8:45 - 8:50 | **Desired Outcome:** Meeting attendees hear a review of meeting accomplishments and next steps/action items and have an opportunity to raise outstanding questions. |
| Process Observer Feedback | L. Abraham | 8:50 - 8:55 | **Desired Outcome:** To reflect on how the board engaged during the meeting to strengthen effectiveness, accountability, and collaborative decision-making.<br>Process Observer Guidance |
| Closing Words and Extinguishing of the Chalice | S. Hall | 8:55 - 9:00 | **Desired Outcome:** The closing of the meeting is grounded in ritual, reminding Board Members that participating in congregational governance is a spiritual practice. |

# I. Ends Statements

**The people of ERUUF are engaged in a deeply meaningful, transformative liberal religious experience.**

They find hope, beauty and inspiration in their worship.

They develop and deepen their individual spiritual practices.

They embrace and affirm Unitarian Universalist identity, heritage and values.

**The people of ERUUF create and sustain a community of care, mutual respect, inclusiveness and love.**

Their talents and gifts are recognized, nurtured and called upon.

They are generous with their time, energy and resources, in a prevailing spirit of abundance.

They create a climate of radical hospitality which ensures that all present are welcomed and diversity is honored.

They provide care and a safe haven for one another in times of need.

People of all ages are cherished and have a religious home, history and future.

They experience ample opportunities for laughter, fellowship and fun.

**The people of ERUUF reach beyond their congregation, individually and collectively, as they live out Unitarian Universalist values.**

They are engaged in the betterment of the community and the world through their own work and opportunities the congregation provides.

They are leaders in environmental sustainability and are responsible stewards of the Earth and its resources.

ERUUF is a valued partner in bringing justice and compassion to the Durham-Chapel Hill community.

ERUUF contributes to and learns from the larger Unitarian Universalist community.

# II. 2026-2027 Annual Vision of Ministry:

In this year of discernment and reflection, we remain a spiritual oasis. Ministry belongs to all of us: we joyfully tend the welcoming hearth with a foundational commitment to diversity, equity, and inclusion. And, we go out into our broader community, living our values by honoring what's come before while meeting what this moment requires of us.

# III. Board Covenant 2026-27

As a member of ERUUF Board of Trustees, I covenant to:

**Be present, take care and engage with intention:** arriving prepared and ready to participate fully, placing care for one another, kindness, and compassion at the center of our work; acknowledging that we rely on each other for this work to succeed and taking responsibility for self-care and communicating our needs to make the work sustainable for all.

**Engage with a listening heart**: engaging courageously, with curiosity, humility and an open

mind, listening deeply for understanding, and questioning kindly.

**Take responsibility for my own behavior:** speaking only for myself and my own experience, sharing the air and participating equitably, and sharing my thoughts and feelings as fully as possible.

**Focus on the 'why':** centering that which is most important and balancing the need for deep reflection with the responsibility for getting work done; taking the time necessary to explore the depth of issues before us and the impact of those decisions on our community, and being ready to make a decision and move forward when it is time to do so.

**Consciously engage our commitment to diversity, equity, justice, inclusion, and belonging, especially where it concerns racism:** holding a clear commitment to ERUUF as a whole through a lens of racial equity, inclusion, and belonging for all in our community, identifying and dismantling oppressive systems and policies within our institution, and behaviors and practices within our processes.